

CITY OF KINGMAN POLICE OFFICERS LATERALS (CERTIFIED) AND RECRUITS (NON-CERTIFIED) OPEN CONTINUOUS RECRUITMENT



*** Salary Range: \$39,924—\$56,176 DOQ ***

<u>Certified (Lateral Only) Hire-In Salary</u>: \$41,920—\$46,217 DOQ

<u>Non-Certified-Recruits Hire-In Salary</u>: \$39,924

- Kingman is an exciting, fast growing community where challenging changes are taking place!
- The best equipment & training in law enforcement!
- In addition to the City's extensive benefits package, shift differential pay & numerous opportunities for overtime, the Police Department also offers specialty pay and higher education opportunities that are paid upfront by the City!

APPLY NOW: To obtain application, background and supplemental questionnaires, and job description visit our website at www.cityofkingman.gov or call Human Resources, 928-753-5561.

Open Continuous recruitment/application process: Testing will occur each quarter (October '07, January '08 & April '08)

<u>Lateral Officers</u>: Candidates, who are determined qualified after review of application materials, will be invited to Oral Boards.

<u>Non-Certified/Recruits</u>: Candidates, who are determined qualified after review of application materials, will be invited to participate in testing (Written, Physical Agility, Practical Assessment/Oral Boards). Must successfully pass each phase to move to next phase of testing.

Review of applications to establish candidates for each quarterly testing will occur at least two weeks into each quarter. Candidates wishing to be considered for an upcoming test date should have their materials in by the 15th of the month prior to the next testing (October test-9/15/07; January test-12/15/07; or April test-3/15/08). Applications received after these dates will automatically move to the next test process for consideration.

Submit application materials and background questionnaires to:
City of Kingman
Human Resources
310 N. 4th Street
Kingman, AZ 86401 EOE

